



# Welfare, Health and Safety (WH&S) Policy

## 1. Introduction

The Swan River Rowing Club (SRRC) is committed to taking all reasonable steps to protect the health, welfare and safety of its members, others who may use our equipment and facilities and other users of the water where we row.

## 2. WH&S Principles

To protect the health, welfare and safety of its members, others who may use our equipment and facilities and other users of the water where we row, the SRRC will:

- Comply with relevant WH&S legislation, Rowing Australia (RA)\* and Sports Integrity Australia (SIA)\*\* policies.
- Identify and assess WH&S risks and the controls to mitigate risks.
- Develop and communicate procedures to comply with legislation and policies, and for application of controls.
- Consult with Members, Rowing WA (RWA) and other stakeholders on WH&S matters.
- Audit annually the application of procedures to verify compliance and effectiveness of WH&S controls.
- Record all incidents, where required report to RA and/or SIA, and share lessons learned to improve WH&S performance.
- Member who are ill or injured will be supported in accordance with the RA Medical Management Policy.

## 3. Members

Members are required to:

- Are required to comply with this policy.
- Have a responsibility to intervene when an unsafe or inappropriate act or condition is observed.

## 4. Application

This policy applies to all people associated with SRRC activities.

## 5. References

The following references are made available to members within the context of this policy:

\* <https://rowingaustralia.com.au/rowing-australia-policies/>

\*\* <https://rowingaustralia.com.au/publications-and-policies/sport-integrity/>